

OUTDOOR CENTRE & CLUB CHILD & VULNERABLE ADULTS PROTECTION AND HARASSMENT POLICY

Phoenix Canoe Club Limited is fully committed to safeguarding the well-being of its Club members and Centre users. All members and users should show respect and understanding for the rights, safety and welfare of others, and conduct themselves in a way that reflects the principles of the Club & Centre.

We believe that taking part in Paddlesport should be positive and enjoyable parts of children's lives and to achieve this have the following aims:

- ❑ Coaches should follow the BC Code of Ethics
- ❑ All coaches, instructors, helpers and officials working with young people and vulnerable adults should read and adhere to the BC/RYA Child Protection and Harassment Policy. The Club & Centre will follow the guidance of these policies in the event of any concerns or allegations
- ❑ The Club & Centre will ensure that anyone working with young people and vulnerable adults undertake an Enhanced CRB screening procedure
- ❑ All Club members are made aware of the Club & Centre Code of Conduct
- ❑ The Club & Centre will obtain written Medical details of all paddlers which will be made known to coaches where deemed appropriate and/or necessary.
- ❑ The Club & Centre will only use BC/RYA qualified/updated coaches/instructors — unqualified coaches can only work alongside a qualified coach and not be included in coaching ratios. The club will encourage and support helpers to gain qualifications and assist coaches to stay up-dated.
- ❑ The Club & Centre will identify a person whose role it is to deal with any issues concerning Child Protection and Harassment and notify this person to all members. Anyone with concerns with respect to Child Abuse or Harassment should contact that person. If that person or their deputy is unavailable they can contact the Club Chairman or the BC Child Protection /Harassment Officer.
- ❑ The Club & Centre will adopt and regularly review a Health and Safety Policy
- ❑ The Club & Centre will review this Policy annually.

Phoenix Canoe Club Child Protection / Harassment Officer
Julia Fabricius – Tel. 020 7482 6571 / 07818 063794
Phoenix Canoe Club Deputy Child Protection / Harassment Officer
Harry Mackie – Tel. 020 8205 4775 / 07930 252310